

THE SCHOOL BOARD OF  
ESCAMBIA COUNTY, FLORIDA  
J.E. HALL EDUCATIONAL SERVICES CENTER  
30 EAST TEXAR DRIVE  
ROOM 160  
PENSACOLA, FLORIDA

REGULAR MEETING AGENDA  
JANUARY 19, 2010  
5:30 P.M.

*Meeting was advertised in the Pensacola News Journal on January 5, 2010 – [Legal No. 1443217](#)*

INVOCATION AND PLEDGE OF ALLEGIANCE

PUBLIC FORUM

NOTE: *Request to Speak Forms are available at the entrance table. All speakers wishing to address the Board are asked to fill out a form and turn it in at the front of the room. All speakers are limited to two minutes.*

- I. CALL TO ORDER/ADOPTION OF AGENDA
- II. COMMITTEE/DEPARTMENTAL REPORTS
  - 1. PTA Presentation
  - 2. Stellar Employee Recognition
  - 3. Presentation by Homebuilders Association of West Florida
- III. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

- A. Rule(s) Adoption
  - ~~No items submitted~~

**ADD**

- 1. [Notice of Intent to Adopt School District Rule 6Gx17-3 – School Operating Procedures](#)

- B. Permission to Advertise

**AMEND**

**AMEND**

- 1. [Notice of Intent to Advertise to Amend School District Rule 6Gx17-4 – Instruction](#)
- 2. [The School Board will by Resolution on February 16, 2010, at its regular scheduled Board Meeting, name ~~West Florida Technical High School's~~ West Florida High School of Advanced Technology's baseball complex the "Marc Conti Baseball Complex" as approved by the ~~West Florida Technical High School~~ West Florida High School of Advanced Technology Selection Committee at its December 17, 2009 Meeting.](#)

- IV. APPROVAL OF MINUTES
  - 1. [12-10-09 SPECIAL WORKSHOP](#)
  - 2. [12-11-09 REGULAR WORKSHOP](#)
  - 3. [12-15-09 REGULAR MEETING](#)

- V. CONSENT AGENDA
  - A. CURRICULUM

**AMEND**

- 1. [Cooperative Agreement between the School Board of Escambia County, Florida and Pensacola Electrical Apprenticeship, Group Non-Joint](#)
- 2. [Revisions to the Standards and Guidelines for Career Academy Development and Implementation in the Escambia County School District](#)
- 3. [2010-2011 Proposed Staffing Allocation Table](#)

## B. FINANCE

1. [Check Register for December 2009](#)
2. [Recap of General Fund Reserves \(Non-Categorical\) for December 2009](#)
3. [Resolutions to amend District School Budget:](#)
  - a) [Resolution 4 - General Operating Fund](#)
  - b) [Resolution 4 - Special Revenue – Other Fund](#)
  - c) [Resolution 4 - Capital Projects Fund](#)
  - d) No item submitted - Special Revenue – Food Service Fund
  - e) No item submitted - Debt Service Fund
  - f) No item submitted - Targeted ARRA Stimulus Fund
  - g) No item submitted – Other ARRA Stimulus Grants
  - h) No item submitted - State Fiscal Stabilization Fund
4. Legal Services:  
[General Fund](#)
  - a) Hammons and Longoria \$ 635.50
  - b) Hammons and Longoria \$ 759.50
  - c) Hammons and Longoria \$ 1,658.50
  - d) Hammons and Longoria \$ 581.40
  - e) Hammons and Longoria \$ 93.00
  - f) Hammons and Longoria \$ 496.00
  - g) Hammons and Longoria \$ 114.04
  - h) Hammons and Longoria \$ 755.44
  - i) Shell, Fleming, Davis & Menge, P.A. \$ 1,009.20
  - j) Shell, Fleming, Davis & Menge, P.A. \$ 232.50
  - k) Shell, Fleming, Davis & Menge, P.A. \$ 108.50
  - l) Shell, Fleming, Davis & Menge, P.A. \$ 1,100.50
  - m) Shell, Fleming, Davis & Menge, P.A. \$ 7,874.00
  - n) Rumberger, Kirk & Caldwell \$ 160.00
  - o) Gregory Farrar, P.A. \$ 625.00
5. Legal Services:  
[Risk Management Fund](#)
  - a) Hammons and Longoria \$ 5,812.85
  - b) Steven J. Baker, P.A. \$25,951.63
6. [Scrap List I for January 2010](#)
7. [Auction List I for January 2010](#)
8. [Financial Status Report on Projects and Grants for December 2009](#)
9. Financial Statements for December 2009

## C. HUMAN RESOURCE SERVICES

1. Instructional/Professional
  - a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Albro, Paul J.	Teacher	Escambia Westgate	12/14/09	10
Baker, Maegan L.	Teacher (PT)	ESOL/Hall Center	11/30/09	10
Haines, Deana A.	Teacher	Navy Point Elem	01/05/10	10
O'Brien, Veronica	Counselor	Washington High	12/03/09	11
Rose, Robert	Teacher	Escambia High	12/02/09	10
  - b. Reappointments
    1. Annual  
-None
    2. Professional  
-None

3. 4<sup>th</sup> year annual  
-None

c. Transfers

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>	<u>MOS</u>
Britt, Valerie K.	Scenic Heights Elem	Warrington Elem	12/15/09	10
Colston, Adrian W.	Weis Elem	Lincoln Park Elem	01/04/10	10
Cope, Valerie D.	Pensacola High	Escambia High	12/07/09	11
Smith, Michael C.	Oakcrest Elem	Washington High	01/06/10	12

d. Out-of-Field

1. Appointments  
-None
2. Reappointments  
-None
3. Transfers  
-None
4. 4<sup>th</sup> Year  
-None

5. Other

<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>
Berry, Jordan	Escambia High	10/19/09
Broderick, Megan	Bailey Middle	10/19/09
Close, Hayley	Bellview Middle	10/19/09
Cummings, Crystal	Bailey Middle	10/19/09
Finn, Betty Barbara	Escambia High	10/19/09
Harris, Jamie	Bailey Middle	10/19/09
Johnson, Carol	Weis Elem	10/19/09
Keeton, Kaye Hillary	Pleasant Grove Elem	10/19/09
Kendrick, Holly	Ransom Middle	10/19/09
Lipnicky, Kimberly	Ferry Pass Middle	10/19/09
McCastler, Vernia	Weis Elem	10/19/09
Nodhturft, Minette	Ransom Middle	10/19/09
Rittenhouse, Patricia	Beulah Elem	10/19/09
Rush, Tara	Bellview Middle	10/19/09
Speed, Cindy	Weis Elem	10/19/09
Suttles, Heather	Bellview Middle	10/19/09
Sherry, Christina	Ferry Pass Middle	10/19/09
Treis, Beverlee	Bailey Middle	10/19/09
Williams, Rebecca	Bellview Middle	10/19/09

**AMEND**

e. Resignations/Retirements/Other

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Bergalowski, Chester	Teacher	Washington High	01/04/10	10 (Ret)
Burns, Swala B.	Teacher	Pine Forest High	01/12/10	10
Davis, Ronne L.	Sch Psychologist	Hall Center	02/26/10	12 (Ret)
Guillory, Phaidra L.	Teacher	Warrington Middle	12/09/09	10
Johnson, Melissa L.	Teacher	Washington High	01/29/10	10
McCrink, Jennifer J.	Speech Lang Path	McMillan Center	01/04/09	10

Porter, Pamela J.	TSA	Hall Center	01/04/10	12 (Ret)
Rea, Anita J.	Teacher	Suter Elem	01/19/10	10 (Ret)
Sedillo, Amanda C.	Teacher	Woodham Middle	01/04/10	10
Tyson, Jr., Cleve	Zone Manager	Hall Center	12/14/09	12

f. Leaves of Absence

Approve leaves of absence without pay for the following personnel:

Johnson, Carol A.	Teacher/Weis Elem	12/10/09-01/12/10
Long, Amanda C.	Teacher/Hellen Caro Elem	01/05/10-04/07/10
Luciano, Brittellen A.	Teacher/Ernest Ward Middle	01/05/10-02/03/10
St. Clair, Elizabeth	Teacher/Navy Point Elem	01/04/10-01/04/12

g. Special Requests

1. Approval of the following Administrative job description:

[Coordinator V – I.B. Middle Years Program](#)

2. [Approval of the amended Title I & IDEA Stimulus Personnel Planning Document for 2009-2010.](#)

3. Rescind the retirement of Joyce Ann Furber, Manager V, Transportation Department, as reported on the December 2009 agenda. Mrs. Furber subsequently decided to reinstate her DROP exit of 11/30/11.

4. The following employees will be returning from Leave of Absence:

Topa, Amy M.	Speech Lang Path/Sidney Nelson	12/18/09
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2. Educational Support Personnel

a. Appointments

<u>NAME</u>	<u>TITLE</u>	<u>LOCATION</u>	<u>EFF DATE</u>
*Frye, Michael	Cust Wrkr I	George Stone Center	12/03/09
Lee, Laura	Tea Asst Spec	Oakcrest Elem	01/05/10
Macks, Alan	AC & Ref Mech II	Maintenance	01/04/10
Taylor, Alice	Tea Asst Spec	Bailey Middle	01/05/10
Turner, Corean	Admin Clerk II	Pensacola High	01/05/10 (Prom)

*\*Inadvertently omitted from previous Board agendas.*

b. Temporary Promotions

-None

c. Resignations/Retirements

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>EFF DATE</u>
*Gerhardt, Cindy	Admin Clerk II	Ferry Pass Elem	11/30/09
Houlik, Nikola D.	Fd Serv Asst I	Scenic Heights Elem	12/18/09
Joyner, Melissa K	Tea Asst Spec	Escambia Westgate	01/08/10
La, Huy D.	Tea Asst-Biling	Warrington Middle	01/11/10 (Ret)
Lewis, Telisa	Sch Bus Oper	Transportation	12/07/09
*Pitts, Debra	Admin Sch Sec II	Ransom Middle	11/20/09 (Ret)

*\*Inadvertently omitted from previous Board agendas.*

d. Terminations

-None

e. Leaves of Absence

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATES</u>
*Bowers, Patricia A.	Erly Childhood Asst	Semmes Elem	11/30/09-01/22/10
*Dykes, Kimberly	Sch Data Spec II	Jim Allen Elem	11/12/09-06/22/10
Emmons, Terry J.	Fd Serv Asst I	Northview High	12/02/09-01/15/10
*Lee-Galloway, Addie	Tea Asst Spec	Escambia Westgate	10/26/09-01/08/10
Keenan, Kimberly	Tea Asst	Bellview Elem	11/13/09-02/25/10
Swanson, Tonda	Sch Bus Oper	Transportation	12/01/09-01/29/10
Ninnivaggi, Kathy	Micro Tech II	Comp Planning	12/14/09-03/22/10
Travis, Catherine	Cust Wrkr I	Pine Meadow Elem	12/07/09-03/15/10
Wallace, Shirley A.	Sch Bus Oper	W Pensacola Elem	01/05/10-06/04/10
Welch, Malita (Ext)	Admin Sch Sec I	Pensacola High	12/01/09-01/15/10
Whaley, Freda (Ext)	Tea Asst Spec	Transportation	01/11/10-02/02/10
White, Yumi	Fd Serv Asst I	Warrington Elem	12/10/09-01/19/10

*\*Documentation received post previous Board agenda deadlines.*

f. Special Requests

-None

3. Risk Management

a. [Trailer Resident Approval – Holm Elementary School](#)

b. [Trailer Resident Approval – McMillan Center](#)

4. Employee Services

-No items submitted

5. Affirmative Action

-No items submitted

D. PURCHASING

ITEMS PREPARED BY PURCHASING:

1. [Bid Award: Fire Alarm Inspection and Maintenance, RFP #101302](#)
2. ~~[Bid Award: Paper Products for School Cafeterias, RFP #101203](#)~~
3. [Bid Award: Art Supplies, Bid #101104](#)
4. [Bid Award: General Food Items II, RFP #101403](#)
5. [Bid Award: Food Processing: USDA Commodities II, RFP #101503](#)
6. [Bid Renewal: Dispensing System for General Cleaning Supplies, RFP #091702](#)
7. [Video Surveillance Security System for Tate High School](#)
8. [Atomic Learning Software for Various Title I Schools](#)
9. [Employee Services for Jacquelyn Harris Preparatory Academy](#)
10. [Agreement for Services in Support of “Finding Florida: Teaching Literacy and Social Studies in the 21<sup>st</sup> Century, Cycle II”](#)
11. [Annual Renewal: Microsoft Premier Support Services](#)

ITEMS PREPARED BY FACILITIES PLANNING:

12. [Bid Award: Pensacola High School Chiller Plant Upgrade](#)
13. [Change Notice #1 to Purchase Order #301650 – Ensley Elementary School](#)
14. [Change Notice #1 to Purchase Order #303557 – Carver/Century Site](#)
15. [Change Notice #2 to Purchase Order #300949 – Holm Elementary School](#)
16. [Change Notice #1 to Purchase Order #304543 – Tate High School](#)
17. [Agreement for Consultant Services for the School Board](#)

**DELETE**

**ADD**

## E. OPERATIONS

### 1. Facilities Planning

#### A. Final Payments

1. [Cordova Park Elementary School Eight Classroom Additions](#)
2. [Pensacola High School Athletic Additions, Upgrades and Sitework, Phase III \(Field House\)](#)
3. [Holm Elementary School Indoor Play Area & Multi-Purpose Building](#)
4. [Beulah Elementary School Eight Classroom Additions](#)
5. [Warrington Elementary School Covered Bus Ramp & Renovations and Additions to include Art/Music Suite, Skills Lab and Multi-Purpose Room](#)

### 2. Maintenance

-No items submitted

### 3. Transportation

-No items submitted

### 4. School Food Services

-No items submitted

### 5. Central Warehouse

-No items submitted

### 6. Information Technology

-No items submitted

### 7. Energy Management

-No items submitted

### 8. Protection Services

-No items submitted

## F. STUDENT TRANSFERS

## G. INTERNAL AUDITING

### 1. Inventory Adjustment Reports

- a. [Inventory for seven \(7\) cost centers](#)

## VI. UNFINISHED BUSINESS

-No items submitted

## VII. NEW BUSINESS

### A. ITEMS FROM THE BOARD

-No items submitted

### B. ITEMS FROM THE SUPERINTENDENT

#### 1. [Student Recommendations](#)

1. Recommend that the order of the formal hearing officer be adopted as the order of the Board in reference to student number 10-37-1251.
2. Recommend that, consistent with the decision of the due process committee, student number 10-42-862 expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
3. Recommend that, consistent with the decision of the due process committee, student number 10-43-862 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

4. Recommend that, consistent with the decision of the due process committee, student number 10-44-601 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
5. Recommend that, consistent with the decision of the due process committee, student number 10-45-541 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
6. Recommend that, consistent with the decision of the due process committee, student number 10-46-521 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
7. Recommend that, consistent with the decision of the due process committee, student number 10-47-862 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
8. Recommend that, consistent with the decision of the due process committee, student number 10-48-862 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
9. Recommend that, consistent with the decision of the due process committee, student number 10-49-862 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
10. Recommend that, consistent with the decision of the due process committee, student number 10-50-862 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
11. Recommend that, consistent with the decision of the due process committee, student number 10-51-862 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
12. Recommend that, consistent with the decision of the due process committee, student number 10-52-862 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

**FORMAL**  
**HEARING**  
**REQUESTED**

**FORMAL**  
**HEARING**  
**REQUESTED**

13. Recommend that, consistent with the decision of the due process committee, student number 10-53-301 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
14. Recommend that, consistent with the decision of the due process committee, student number 10-55-061 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
15. Recommend that, consistent with the decision of the due process committee, student number 10-56-862 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
16. Recommend that, consistent with the decision of the due process committee, student number 10-57-862 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
17. Recommend that, consistent with the decision of the due process committee, student number 10-58-862 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
18. Recommend that, consistent with the decision of the due process committee, student number 10-59-862 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
19. Recommend that, consistent with the decision of the due process committee, student number 10-60-862 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
20. Recommend that, consistent with the decision of the due process committee, student number 10-61-862 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

**AMEND/ADD**

2. Recommend that employee #708872 be removed from suspension without pay and return to work Thursday, December 17, 2009. **AMEND by adding the following verbiage:** The employee to receive restoration of benefits and all back pay to which the employee is entitled.
3. Recommend that employee #8331-9360-63 be removed from suspension without pay and return to work Tuesday, January 5, 2010. **AMEND by adding the following verbiage:** The employee to receive restoration of benefits and all back pay to which the employee is entitled.

**AMEND/ADD**



**ADD**

4. Recommend that employee #8331-9360-108 be removed from suspension without pay and return to work Wednesday, November 18, 2009. The employee to receive restoration of benefits and all back pay to which the employee is entitled.

**ADD**

5. Recommend that employee #654528 be removed from suspension without pay and return to work on Monday, December 7, 2009.

C. ITEMS FROM THE GENERAL COUNSEL

-No items submitted

VIII. ADJOURNMENT